

Terms and conditions

Key Terms

- Client = Individual or company with an active Prestige Business Solutions Account
 - Prospect= Qualified Candidate Seeking Employment
 - Prestige Business Solutions =A staffing website.
1. All prospects have been guaranteed at least a \$30,000 base compensation. If a Client is unable to offer a \$30,000 base their bid will be returned and they will lose access to the individual. **A Client MUST have the ability to agree to \$30,000 base compensation plus commission.**
 2. After a 14 day free trial, a Client's card will automatically be charged a subscription fee. Cancel anytime.
 3. No contracts. 30 day notice to cancel subscription required.
 4. New Prospects are uploaded on a weekly basis.
 5. Prospect Screening Process (available for all subscribed clients to review)
 - a. Resume
 - b. Phone Screened
 - c. Sales and Service Skills Test
 - d. Zoom Live Interview
 - e. (NOT Included) Live Personal Zoom Interview between Prospect, Client, and Prestige Staff member available for additional fee.
 6. Clients must be able to hire and begin training prospects within 2 weeks from the time the bid is accepted.
 7. Clients agree to compensate Prestige Business Solutions through a bidding system for prospects. Clients agree to not hire or pursue Prestige Business Solutions prospects outside of Prestige Business Solutions Platform. Should a Client pursue Prestige Prospects outside of the platform, their subscription will be terminated.
 8. Prestige Business Solutions cannot train a prospect on trade secret information.
 9. Clients will hire, train, and seek all required licensing for all winning bids. Prestige Business Solutions do not hire, train, or coordinate licensing for prospects, unless personally communicated with a Prestige Business Solutions staff member.

10. Winning bids are due within 48 hours, failure to pay invoice within 48 hours will lead to prospects being placed back into the employment pool.
11. Should a prospect fail a company-issued or professional credible background check, Client will submit a failed copy to the Prestige Business Solutions Staff and a full refund of the bid will be issued.
12. Prestige Business Solutions does not discriminate based on but not limited to; age, race, sex, national origin, sexual orientation, creed, and/or religion.
13. If by any means a refund is requested, the CLIENT will terminate employment of the prospect and agree not to hire the prospect for a period of 24 months, in any capacity.
14. Prestige does not hire any prospects or issue any credentials to prospects.
15. CLIENT shall send all payments electronically, **no personal checks or cash** will be accepted

GOVERNING LAW

- These Terms and conditions shall be governed by the laws, rules and regulations of the State of Michigan, as are now in effect or as may be later amended or modified, without reference to the choice of law rules on any state. In the event that any provision of this agreement conflicts with or is inconsistent with provisions of those laws, rules or regulations, the provisions of the laws, rules, and regulations shall govern and supersede.
- CLIENT agrees to indemnify and hold harmless Prestige Business Solutions International LLC in conjunction with GRT LL, its officers and employees from all actions asserted in connection with the negligent performance of CLIENT, its officers and employees. Prestige Business Solutions International LLC agrees to indemnify and hold harmless CLIENT, its officers and employees from all actions asserted in connection with the negligent performance of its officers and employees.

Company Service Guarantee

- Prestige Business Solutions International LLC seeks to provide its clients with exceptional service. We strive to provide our clients with timely and accurate communication, collaborative and informed problem solving, clear and accurate invoicing, and warm and friendly customer service.